

## **FAMILY AND MEDICAL LEAVE**

The Ellsworth School Department (ESD) shall comply with all applicable provisions of the Federal Family and Medical Leave Act of 1993 (FMLA), the Maine Family Medical Leave Act, and any other ESD policies and collective bargaining agreements regarding family and medical leave.

The Superintendent is responsible for implementing administrative procedures to comply with this policy.

Legal Reference:       26 USC § 2601 et seq.  
                              29 CFR Part 825  
                              26 MRSA § 843 et seq.

Cross-Reference:       GBN-R1 - Family and Medical Leave Act Administrative Procedure  
                              GBN-R2 – Maine Family Medical Leave Administrative Procedure

Adopted:                **July 1998**

Revised:                **November 7, 2006** (formatting, grammar only)