

DRUG AND ALCOHOL TESTING OF SCHOOL BUS DRIVERS

In accordance with the federal Omnibus Transportation Employee Testing Act of 1991, and in addition to other pertinent state and federal laws established to ensure a drug and alcohol free workplace, the Ellsworth School Committee is committed to the establishment of an alcohol and controlled substance testing program for school bus drivers, as well as for any other employees who drive vehicles to transport fifteen (15) or more passengers, including the driver.

The purpose of the testing program shall be to help prevent accidents, injuries and deaths resulting from the misuse of alcohol and controlled substances by drivers performing safety-sensitive functions. The Superintendent shall be responsible for the implementation of an alcohol and drug testing program consistent with federal regulations and shall implement additional administrative procedures to assist and further the implementation of the federal mandates regarding alcohol and controlled substance testing as he/she deems necessary.

Legal References: 49 CFR Part 382
 26 MRSA §§ 681(8)(B); 685(2); 689

Adopted: **August 19, 2003**

Revised: **November 7, 2006** (formatting, grammar only)